

Developing a Parish Pastoral Plan

What is Pastoral Planning
and
How is it done?

Joe Rodriguez
Diocese of Fort Worth

Planning: The processes of
Discovering what is important
and
Deciding what to do about it.

Discovering: What is important

- Evaluate the situation
 - What has been done?
 - What needs to be done?
 - What could be do?

- Gather all the facts.
 - What methods will be used?
 - Listening!
 - Person to person
 - Beware of surveys.
 - The questions you ask will shape responses.

- Recommend possible action
 - What resources, human and material, are available?
 - What can be done? (based on available or obtainable resources)
 - Suggest the most promising possibilities.

Deciding: What to do

- Decide what will be done
 - Analyze each recommendation.
 - Maximize the positive.
 - Minimize the negative.
 - Communicate with Constituents.
 - Keep stakeholders informed.
 - Build a consensus for the action to be taken.

- Develop an action plan (Who will do What by When)
 - Name the jobs to be done.
 - Set a time line that shows when the jobs will be done.
 - Name a person responsible to accomplish each job.
 - Insure that responsible has support and resources necessary to complete the job.
 - Name desired goals to be reached. (How you will know when the goal has been accomplished)

Evaluate

- What have we accomplished?
- **CELEBRATE THE ACCOMPLISHMENTS!**
- What more is there to be done?
- Start the cycle again.